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You may spend a lot of time trying to prepare for every possible job interview (and there are a ton), but most job interviews are reduced to only five things employers want to know about you. Go enough job interviews and you "I will quickly learn most interviewers ask the same things. But... Morethe Undercover Recruiter says: The reason why you will always fight to prepare answers to every single question that is asked in an interview is that the interviewer himself did not prepare them. They don't really care about all the answers you give. What we know is that an interviewer has a main goal to satisfy and this is to get answers to the five basic questions. Based on the answers, he or she will then compare the answers to that of any other interviewer and then they will record you in or out. The five questions are: what brings you to this interview? (Why are you looking for a new job and why are you interested in this company) What value will you add to our company? (As your skills will be directly applicable to work) Can you work well with the team? What's special about you? What's your salary and when can you start? Could the interviewer not sentence questions like such (probably)? They like them so), but when you are preparing for your interview, make sure you have examples to cover all these basics. The main job interviews are equipped with a series of equity questions, with some additional ones that are specific to ... Read Morethe Only 5 interview questions You need to prepare for | The undercover recruiter through Donna Sveiphoto by Bpsusf. This is: the stage of interview make-it-or-let-it. The interview is the hardest part of the work process, but we are here to help. To identify the questions of the common job interview to prepare, we reached the editorial director Erica Devaney. Devaney conducted hundreds of interviews, making it uniquely qualified to provide advice and insight of the interview process. Hi, y'all. My name is Erica Devaney. I was in Red Ventures for nine years, working on various teams in some roles of different content - from SEO writing, UX content, editorial planning and more. In 2019, I did more creative interviews than anyone else in the company, so I would say I have some experience here. I hope some of my interview tips can help! Interviews are crucial to finding the right person for the right role. In Red Ventures, we use interviews to ensure that a candidate is a good measure for the specific role, which includes having the right skills, the right attitude for coaching and an engagement to learn. Common interview Questions every- and each candidate - is different, but usually relying on a central set of questions to help me better understand the question. Here are five of my Go-to interview questions. I usually interview candidates for content or design roles, so I shared some specific creative questions along with more generic versions of di Questions to help those of you interviewed in other industries. To help you advance through the recruitment process, I will also address what I am looking for when I ask these questions and I provide these questions and provide an example answer that I would like to hear. Tell me about your experience (writing, editing, design, etc.). I usually start with this question to get a good understanding of your experience of your experience, with your own words. I read your curriculum or LinkedIn, but I want to feel you explain what you did. I'm sure you will ask this question from almost all those with whom you talk during the interview process, so it's nice to prepare the way you hit the high points of your experience. I will use your answer to ask specific follow-up questions. Example of a good answer "In my classes, I worked with groups on documents and presentations, and I did a lot of peer editing on our documents. In my internship, I worked closely with my editor to tone the topics and I have Learn to publish effective posts on social media for our brand. In my current position, I have our calendar of content and contribute to about three articles per week, ensuring that you follow our style guide and the tone of the site. "Talk to me about A time you received feedback or feedback difficult that you do not agree. What happened and what did you learn from receiving this feedback? I'm looking for an experience that helped you grow so as not to make the same mistakes again. I'm not trying to fill the fault to someone else or to talk to me about the feedback you ignored. Example of a good answer "On my first Story Step, I have a feedback that the topic is not suitable for our site, I reworked it with my manager and I understand why this topic would not work. Before my next step , I took a more closely out to the types of stories we covered on the site so you can make more informed pitches for future stories. " What is your process (writing, editing, design, a stage to do the actual job, time for a final revision or change, and a last glance before sending the job or pass it along. Example of a good answer "Before starting editing, I make sure you have an understanding of the piece's goal. Later I read it through it, I will start making changes À ç à, -" Large image to make sure that the piece makes sense and All the right information and sources, then grammar, before my final reading. I finally read through the whole thing one last time before going back to the writer to make changes. " Tell me about a time when you had to give good feedback or have a tough conversation. I hope to learn how to handle difficult situations. It is inevitable that you will have to give give harsh feedback at some point, whether it's a little conversation or something that changes your career. I know situations like these are difficult for everyone involved, but at some point you need to climb up for the sake of the team, the project, your colleague, yourself, and the business. Example of a Good Response "I was once peer reviewing an article that I thought didn't hit the brand enough for the topic and the audience we were going after. The person who wrote it was senior to me, so I'm afraid to go to them with this feedback, but I've listed all my reasons why this article didn't work for our goals. During our conversation, they were able to understand the feedback and expressed how much I enjoyed telling them. We spoke through my ideas and were able to rework the piece into something we were both really proud of." What is the project you are most proud to complete? I want to hear about a project that was challenging or complex à something that, when it was finished, you felt proud of yourself for completing. Maybe you've learned to work well with others or developed a process to make project completion a little smoother, or maybe it's something that means a lot to you. There's no wrong answer here, but I want to know something meaningful to you. Example of a Good Response "Last year in my class, I had a group project that took us a while to pick a topic and get started. It was hard, but once we all sat down, aligned on the theme, and assigned roles, we got together, and I was so proud of what we accomplished. We put in a ton of work and ended up with an A on the project." Interview FAQ Here are tips for some common interview scenarios. How much information is too much? The first thing I would say here is that it's nice to show your personality in an interview, but don't exaggerate. I once interviewed someone who was very irrelevant and told me some really weird and personal stories - not really a good look during an interview. Secondly, try to avoid long, drawn-out answers. Give me enough information to understand your role in a project and how you worked with teammates, but don't tell me every detail of the class. Stay at what is most important to answer the question. What are some red flags in a candidate's response or how to respond? Some red flags for me include: Yes-or-no answers without processing or details to support your answer. Dismissive phrases, like, "I already know how to do it" or "I'm already an expert at this." Everything that gives the impression that you don't think you have more to learn about a topic is about me. If I ask you about a project That's a red flag if you put the blame on someone else. Is it okay to ask an interviewer to repeat a question? Yes! If my question is not clear or you are not sure what I am looking for, let me know and I will try to do it a different way. Some advice for someone who has been deposed or has in their resume? In general, seeing a gap in a resume does not concern us. Life happens, and I'm more interested in the experience you have, not that you may have interruptions in the middle. However, I would simply suggest to be honest about any gap if your interviewer asks. Are you sending a note of thanks after the interview planned or precious? Personally, you don't expect a note to thank you after an interview and I would never count the lack of a note against anyone. But it always makes me smile when I thank you, especially if it is customized to our conversation. Any advice to successfully interview Zoom? The zoom interviews are our current reality and we all have to adapt. The most important thing to remember is that we are all in the same situation - most of all are now holding their meetings on Zoom, and interviews are not different to me as an interviewer. We all have pets and children and roommates or partners who might end up in the background of a zoom meeting, and all right! We all understand. It is guaranteed that one of my two cats will walk through my screen or end up in the background of a meeting at least once a day, and interviews are not exempt from these visits. On a more practical note, I would suggest testing your zoom before your interview. This includes make sure you know how to access and use the camera, test your audio and make sure you have your headphones at your fingertips. If you happen to have a shaky or unstable internet connection on the day of your interview, don't worry - we were all there before too. In some cases where someone has a trash connection, I often suggest that we both turn off cameras and simply talk, because it typically helps keep audio from freezing. What do you care about this position? What are your greatest strengths and greatest weaknesses? What kind of people are you having trouble working on? What distinguishes you from other people who can do the same tasks as you? What role do you usually play in a group? What tools do you use to stay organized? What is something about you that people didn't know from your resume? What question did you hope I would ask today, but it was not àç "and what would your answer be? What aspect of your current role do you like to do more? What questions do you have for me? Header Header: Compassionate Eye Foundation / Gary Burchell, Luis Alvarez | Getty Images Learn more, do more. More resources related to the topic to expand your knowledge. knowledge.

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