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Online masters in leadership

Developing Essential Skills for Employers As part of this program, participants will gain valuable skills that are highly sought after by employers. Key skills include: Leadership: Creating an inclusive environment where all team members' input is valued, leading to increased cohesion, productivity, and innovative solutions. Effective management involves identifying others' needs, enabling coaching, mentoring, and skill development, which results in professional growth and improved performance. Coordinating: Implementing managerial functions through planning, organizing, staffing, directing, and controlling strategies has been successfully executed. Communication: Utilizing persuasive communication techniques guides outcomes, facilitating successful negotiations, and driving positive results in various projects and initiatives. Performance Management: Comprehensive systems for managing work performance and employee engagement have been implemented. Planning: Rigorous assessments of plans ensure their efficiency and effectiveness in achieving specific goals, leading to enhanced performance and goal attainment. This part-time course is designed to be completed online over 2 years, with start dates available throughout the year. The MSc Leadership program aims to equip students with the knowledge and skills necessary to become confident managers and effective leaders. Through a range of modules, participants will explore topics such as leadership in a global context, data analysis, culture and values, sustainable business models, and more. How to boost your company's future prospects through effective leadership development. This course equips you with the necessary skills for a more sustainable business model. Get unlimited access to our virtual learning platform and enjoy over 15 years of expertise in education delivery. Plus, benefit from various scholarship and payment options available. The MSc Leadership program comprises six modules, each equivalent to 30 credits, totaling 180 credits upon completion. Discover the essential skills leaders need to drive lasting business change by taking this pivotal module. Explore key topics such as business strategies, change management, communication, and brand introduction to leadership and management development – a crucial aspect of HR and corporate agendas. In this foundational module, you'll learn about global leadership and management practices, allowing you to analyze the design and implementation of key policies and strategies. This insightful module will delve into innovation and entrepreneurship, giving you a deeper understanding of their dynamics in emerging economies. Learn how to drive innovation, develop entrepreneurial opportunities, and create value through sustainable means. Gain knowledge on sustainability in business with this module, exploring its application in contemporary enterprises and organizations. Understand the importance of sustainable enterprise value creation and core sustainable leadership practices by the end of it. As data analytics becomes increasingly crucial, learn how to collect, organize, and interpret data to inform key business decisions. This comprehensive module will cover technical aspects, including data sources, collection, and interpretation. In this module, build on your practical leadership skills and theory to assess organizational leadership performance and personal development. Understand the various leadership approaches demanded by different organizational cultures, values, and purposes, and begin implementing your own leadership style. Develop research skills at Masters level through this module, engaging with peers and tutors, critiquing literature, and becoming a fully reflective and independent thinker. Finally, produce a major piece of academic research on a chosen business or management topic. Studying online offers flexibility, allowing you to learn at your own pace and convenience, whether from home, during lunch breaks, or anywhere with internet access. Our virtual learning environment provides 24/7 access to study materials, including multimedia lectures, discussion forums, live seminars, and a comprehensive e-library. Assessments are based on assignments, such as participating in discussions, reflective journal entries, presentations, and written pieces, with frequent and transparent feedback provided through simple assessment criteria, regular grade updates, and prompt marking turnaround. The online learning experience is supported by high-quality materials and resources, with an average allocation of 40% directed learning, 30% self-directed learning, and 30% assessment preparation. Typically, a minimum of 15-20 hours of study per module per week is required. The MSc Leadership course has an indicative study duration of 2 years, but actual completion time may vary depending on individual study pace and options chosen. Regular start dates are available throughout the year, and upon successful completion, students are invited to attend a graduation ceremony. The University of Essex's Colchester campus offers high-quality teaching and learning experiences through its dedicated tutors who are experts in their fields. With a strong focus on providing academic support, students can gain valuable knowledge and skills for various leadership positions across multiple industries. The university is committed to delivering first-class education, adhering to strict quality standards recognized by the Quality Assurance Agency for Higher Education and the Office for Students. This course provides flexibility for individuals already in leadership roles or aspiring to become one, with career prospects enhanced upon completion. Student results show significant development of research skills, fitting studies with future plans, and positive effects on careers, with some students even experiencing salary increases of up to 10%. The university offers two entry routes for students from non-traditional backgrounds, ensuring that their prior work experience and qualifications are considered. £12,471 - £13,427 / £12,858 - £13,427 For postgraduate student loans in England, a simple monthly payment plan is available for the duration of your studies. A 5% full payment discount is offered if you pay upfront. Discounts and scholarships are also available, including a 15% Course Scholarship for April and July 2025 intakes. Partial scholarship opportunities exist for international students residing in specific regions outside of the UK. Alumni discounts of 10% are available to previous graduates with the University of Essex or University of Essex Online. Full tuition fees include all required teaching materials and assessments, with no hidden charges. A full refund is provided within the first 21 days if you're not satisfied with your course. The Master of Science in Organizational Leadership is now available online for the first time, offering flexibility to professionals who want to enhance their leadership skills. The program, which was previously only offered at Johns Hopkins University, has been revamped to accommodate online learning. Students can access a nationally recognized program that focuses on teaching leaders with integrity and responsibility. Gonzaga University's online Master of Arts in Organizational Leadership is another option, emphasizing interpersonal communications and management within the nation's future leaders. The program aligns with the Jesuit tradition of community building and takes about two years to complete. Regis University's online Master of Science in Organizational Leadership is also available, designed for working professionals who want to advance their careers. Champlain College offers a one-year MS in Executive Leadership, designed to create visionary and transformational leaders in the ever-evolving globalized world. With six start dates per year and an accelerated course format, students can complete the degree within two years. While Messiah College's picturesque Pennsylvania campus has long attracted students, its online programs allow learners from far and wide to benefit from a top-notch curriculum without leaving home. The Master of Arts in Strategic Leadership is a program designed to equip leaders with the skills to foster teamwork and lead diverse populations for organizational success. This 30-credit online master's degree features eight-week courses, including both asynchronous and synchronous formats. Students then complete a fully customizable field project to demonstrate their understanding. With a two-year duration and a minimum GPA of 3.0 required for bachelor's degree graduates, this program is an excellent choice for those looking to advance their leadership skills. Established in Denver, Colorado in 1864, the University of Denver is the oldest private university in the Rocky Mountain region. This institution has since become a leader in innovative online programs, including the master of science in leadership and organizations with a concentration in organizational development. This 48-credit program teaches aspiring leaders to create a productive culture within any type of organization. With multiple start dates throughout the year, students take part in courses delivered asynchronously within 10-week terms. Since its founding in Norwich, Vermont in 1819, Norwich University has been an innovator in education. The addition of online programs has enabled the school to have a more global reach. As the first private military college in the United States, Norwich University has a long tradition of teaching future leaders, a tradition continued with its online Master of Science in Leadership. This program is designed so that each course coordinates with the course before it and the course after it. Students take one course at a time, studying during hours that suit them best. This seminar-style degree program allows students to complete the degree in as little as 18 months. Saint Mary's University of Minnesota has grown from its humble beginnings in Minneapolis, Minnesota, in 1912 to become a global institution dedicated to serving diverse learning communities worldwide. Like many of the school's degree programs, the online Master of Arts in Organizational Leadership is designed to meet the challenges of tomorrow. This 36-credit master's degree helps mold professionals into adaptable and ethical leaders, organizational managers able to make real and lasting change. The fully online program features five semesters of themed courses that build off each other, delivered asynchronously with a flexible schedule. Most graduates complete the program in 20 months. Additionally, every online student at Saint Mary's University of Minnesota is set up with an iPad preloaded with the school's mobile learning platform. Piedmont International University has been offering Christian-based higher learning since 1945 out of Winston-Salem, North Carolina. In 2004, the institution merged with Spurgeon Baptist Bible College to form a comprehensive education provider. Duquesne University now offers online programs, including the Master of Arts in Leadership, which can be completed by students worldwide. This 36-credit master's degree prepares students for leadership roles in various organizational settings, with flexible electives allowing them to focus on business and leadership areas that interest them most. The program can be finished in less than two years. Duquesne University has its roots in the Congregation of the Holy Spirit, established over 130 years ago in Pittsburgh, Pennsylvania. Today, it proudly wears its traditions while seeking innovative ways to bring its programs to the world. Olivet Nazarene University, founded in 1907, offers Christian-based education with a focus on leadership development. Its Master of Organizational Leadership online program is designed for accelerated learning and completion in less than two years. Students learn how to lead sustainably, utilize resources effectively, and develop innovative and ethical approaches. Indiana Wesleyan University, founded in 1920, offers a range of programs through its main campus, regional centers, and online platforms. The School of Service and Leadership's Master of Arts with a major in Organizational Leadership is one of the most popular programs for aspiring leaders. This 36-credit degree can be completed in under 23 months, fostering authenticity and integrity in future leaders. Crown College has been around for over 100 years and offers online programs that cater to students' needs. Crown College, California Baptist University, Baker University, and Lincoln Christian University offer online Master of Arts in Organizational Leadership degree programs. The Crown College program is a 36-credit degree that can be completed in two years, focusing on Christian leadership philosophies and preparing students for careers in public, private, or nonprofit organizations. California Baptist University's CBU Online offers an online master's degree in organizational leadership, consisting of 30 credits and typically requiring 12 months to complete. Eligible applicants must have a 2.5 GPA from their undergraduate degree and management experience. Baker University's online Master of Arts in Organizational Leadership is a 39-credit-hour program that takes approximately two years to complete. The degree has start dates every seven weeks, with courses taught asynchronously to accommodate students' lifestyles. Lincoln Christian University's online program teaches strategies for interpersonal leadership and gracious conflict resolution, with students learning online at any time of day or night. The program is designed to prepare students for careers in organizations and is part of the university's mission to teach future leaders with a Christian foundation. The University of Mary offers a Catholic-based online MBA program focusing on virtuous leadership, providing students with skills to apply ethical leadership practices to their careers. This 18-month program includes courses on social teachings, virtuous leadership, and philosophy of happiness, along with partnership with the Harvard Virtuous Leadership Institute. Students also participate in a four-day leadership immersion seminar at various locations. Southwestern Assemblies of God University (SAGU) provides graduate degrees, including an online Master of Organizational Leadership program that takes two years to complete. This cohort-based program consists of six semesters, with three-day meetings on campus and online classes throughout the semester. Pfeiffer University offers a Master of Science in Leadership (MSL) program with concentrations in human resources management and international management, completable within 15 months through asynchronous classes that allow students to control their schedules. Colorado Christian University (CCU) has been providing higher learning for over 100 years. Their online master's degree in organizational leadership incorporates teachings of Jesus Christ into the curriculum, aiming to prepare students as ethical leaders in their careers. CCU's Online Master's in Organizational Leadership offers flexibility and care in addressing leadership concerns. With a 36-credit-hour program, it can be completed in under two years with flexible scheduling and up to six transferable credits. Juniata College's online programs, such as the Master of Arts in Nonprofit Leadership, provide students with skills for giving back. The 30-credit program can be finished in less than a year, while the 42-credit program has up to six transferable credits. Cleary University's online MBA in Global Leadership offers graduates skills for leading in a global market. Students complete courses every seven weeks over 22 months and learn management strategies in various sectors. North Park University's MOL prepares future leaders with social responsibility. The 36-semester-hour program can be completed in under 21 months, offering leadership techniques and flexibility to take other business courses at a discount. UW-Platteville's online MS in Organizational Change Leadership prepares graduates for positive change in global businesses. Students select concentrations such as healthcare or project management and complete the program in 30 to 39 credit hours. Online Organizational Leadership Master's Programs Emphasize Global Skills Development, Change Management, and Financial Expertise. The majority of degrees earned were bachelor's degrees. An online master's in leadership focuses on a broad range of skills like building teams and making important decisions. Many students combine this degree with an undergrad business degree to get the skills they need for success. This helps explain why more people choose the online master's over just a bachelor's degree. Another reason is that graduates with a master's degree have higher placement rates, at 95.6%, compared to those with just a bachelor's degree. Plus, they make more money - about \$93,000 a year, which is 35% more than someone with just a bachelor's in the same field. Some jobs in fields like human resources and administration are expected to grow even faster than others. For example, leadership positions in these areas could be four times as likely to grow. The role of a training and development manager or an administrative services manager requires strong capabilities such as communication, interpersonal, and leadership skills. These professionals play a crucial part in enhancing the skills and knowledge of an organization's staff, creating training programs, and empowering their team to run these programs effectively. A training and development manager oversees a team of specialists, crafting training programs that cater to the organization's individual needs, while administrative services managers coordinate and manage support services within an organization. Both roles demand critical thinking, attention to detail, and management skills. Working in this field demands adaptability, as professionals often work more than 40 hours a week and travel between training locations. Effective communication is vital when working with people closely, and there is a significant need for leadership skills to manage teams and make informed decisions. The Association of Leadership Programs (ALP) offers leadership professionals educational training and networking resources. Member benefits include conferences, job postings, publications, teleconferences, an online library, and data access. Members can also improve their web presence through the ALP member directory and interactive map. To rank master's degrees in organizational leadership, we considered factors like admissions rate, student loan default rate, retention rate, graduation rate, and online enrollment percentage. Each factor was given equal weight to provide an objective view of the top 25 programs. Our rankings are based on a school's performance in each category: Admissions Rate (20%), Default Rate (20%), Retention Rate (20%), Graduation Rate (20%), and Percent of Students Enrolled in Online Classes (20%). This process resulted in a final score for each program. Last Updated: July 01, 2019 An online MBA in organizational leadership can help individuals manage and influence others effectively. Top online programs are available for those looking to unlock their leadership potential. Some people may be naturally inclined towards leadership roles but need the right tools to excel. This degree is ideal for individuals who want to pursue top-level management positions or improve their leadership skills within their current role. A master's in organizational leadership focuses on personal growth, allowing students to develop self-awareness and understanding of their values and ethics as a leader. The program teaches essential skills such as effective communication, team motivation, and conflict resolution. According to a labor market study by America Succeeds, 91% of management jobs and 86% of business operations jobs require these leadership skills. Pepperdine University offers an online master's in organizational leadership and learning that caters to students entering careers in both public and private sectors. The program covers critical thinking, data analytics, and visualization courses, providing a modern foundation in organizational leadership. Students can complete the 32-credit program through online classes with one in-person weekend session per term. Students may also choose to attend an initial welcome immersion during the first term or participate online. This flexibility allows students to balance their academic responsibilities with other commitments. Degree can apply up to nine credits from this master's program to a doctoral program in education at Pepperdine, which is regionally accredited by the Western Association of Schools and Colleges Senior Colleges and University Commission. The Master of Science in Organizational Leadership and Learning program has a private status, with tuition at \$1320 per credit, requiring 32 credits for completion within 20 months, and an online format with synchronous and asynchronous instruction options. Additionally, Averett University offers a Master of Business Administration - Leadership Concentration, entirely online, which can be completed in two years. The program has a private status, with tuition at \$655 per credit, requiring 40 credits for completion, and an asynchronous instruction style. Averett is regionally accredited by the Southern Association of Colleges and Schools Commission on Colleges. Gonzaga University provides an online Master's in Organizational Leadership, allowing students to choose from four concentrations: change leadership, global leadership, servant leadership, or strategic and organizational communication. The program requires 30 credits for completion within two to two-and-a-half years, with tuition at \$980 per credit, and an asynchronous instruction style. Gonzaga is regionally accredited by the Northwest Commission on Colleges and Universities. Lastly, Saint Louis University offers a Master of Arts in Leadership and Organizational Development, catering to professionals with several years of work experience. The program requires 33 credits for completion, focusing on leadership skills development through courses and project-based learning, preparing participants to apply organizational development theory in various settings. Evidence-based frameworks are necessary for success in leadership roles. A graduate certificate can complement a student's degree, preparing them for complex organizational challenges. The program covers courses such as organizational dynamics, leading a healthy organization, and forward-thinking leadership. This online or hybrid Master of Arts in Organizational Leadership is regionally accredited by the Higher Learning Commission. ####Program Snapshot * Program Name: Master of Arts in Organizational Leadership * School Status: Private * Tuition: \$790 per credit * Credit Requirements: 33 credits * Program Length: 2.5-3 years * Format: Online or hybrid * Instruction Style: Asynchronous To be admitted, students must have a GPA of at least 3.0 and may not need to take standardized tests. Foundational courses are available through a 30-credit program, including leadership ethics, conflict resolution, and philosophy. The course structure includes research methods as well as a capstone project at the end of the program. Classes are delivered in eight-week blocks. Trine University is regionally accredited by the Higher Learning Commission. It is also recognized by the Indiana Commission for Higher Education. Regis University's Master of Science in Organizational Leadership is designed for students seeking quality education regardless of delivery format. Core courses include business intelligence and analytics, change and innovation, organizational culture and design, and a strategic corporate social responsibility capstone. The program follows an eight-week cycle and incorporates the scholar-practitioner model, where faculty balance teaching with industry experience. As a private institution, Regis University is regionally accredited by the Higher Learning Commission. This program can be completed in 1-2 years and offers online instruction with an asynchronous format. Online master's programs in organizational leadership often combine courses from business administration, statistics, and marketing fields. Each program has its own set of admission requirements, so it's best to research each school for specific details. Core concepts covered in these programs typically include leadership theory, organizational behavior, human resources management, and marketing. Course titles may vary, but they usually focus on applying theoretical knowledge to real-world scenarios in both private and public sectors. A common course in these programs explores traditional and modern leadership theories, analyzing the behaviors of executives, managers, entrepreneurs, and employees through a lens of established models. It also covers case studies and exercises simulating real-world situations. Another key aspect is learning about human resources functions within organizations, including federal laws and regulations affecting HR managers' work. This includes processes for recruiting, hiring, training, and developing employees to meet an organization's goals. Additionally, students learn how digital media plays a crucial role in an organization's marketing strategy, creating strategies that incorporate social media and consumer data to make key decisions. They also study how organizations can foster diversity while managing workplace conflicts. These programs are ideal for those planning to work in human resources. An online master's in organizational leadership provides professionals with a competitive edge when seeking leadership positions in both public and private sectors. According to the Bureau of Labor Statistics, management professionals earned a median annual salary of \$116,880 in 2023. This degree prepares professionals to move into executive roles like chief executive officer, chief operating officer, or chief financial officer, setting growth goals and leading teams to meet them. HR managers ensure businesses utilize their human capital effectively by hiring, training, and evaluating employees while linking upper management to the workforce. They also engage in strategic planning with executives to make the most of an organization's resources. Many organizations boost efficiency by utilizing employees' talents to the fullest. Professionals with master's degrees in organizational leadership often take on consulting roles, providing an outside perspective to businesses as they enhance processes and plan strategically. By collecting and analyzing data, these consultants examine a company's existing structures and offer recommendations for improvement. Training and development managers are responsible for overseeing programs for both new and current employees. They design and implement training sessions, regularly assess their effectiveness, and select materials that align with the organization's mission and goals. These professionals contribute to employee satisfaction and optimize an organization's workforce performance. School principals may pursue a master's in organizational leadership to gain essential skills and knowledge to manage teachers, staff, students, and families effectively. They oversee curriculum selection, day-to-day operations, and ensure school safety. Effective organizational leadership involves creating a vision and inspiring others to achieve it. To do so, focus on six key strategies: constantly assess your strengths and weaknesses, seek feedback, deepen your expertise, establish relationships with leaders, practice empathy and clear communication, and develop conflict resolution skills. A master's in organizational leadership can lead to high-paying management careers for students interested in such professions. These programs help individuals: * Understand effective leadership principles * Develop their own leadership style * Coach and inspire colleagues * Drive team performance Earning a degree in organizational leadership is an excellent way to advance professional development and open up various career opportunities. While there may be overlap between courses, an organizational leadership degree focuses on leadership and organizational effectiveness. In contrast, a human resources bachelor's degree emphasizes specific skills for managing HR functions. Leadership involves motivating people toward a shared purpose or mission, relying on emotional intelligence, people skills, strategic planning, and positive influence. Management, on the other hand, has a narrower focus on operational goals, organizing resources, coordinating tasks, and achieving specific objectives. Organizational leaders set the direction and motivate others, while managers focus on executing strategies and maximizing resources. Pursuing a doctorate in organizational leadership equips professionals with valuable skills that are sought after across various industries. To delve into degree details and interact with leading programs, click here. Individuals can also investigate online bachelor's degrees in organizational leadership and explore potential career paths like management analyst or sales manager. Moreover, an online master's in organizational management can serve as a stepping stone to lucrative management positions. by Liz Simmons, Last updated: September 23, 2024