

I'm not a bot



By Michael Watkins In this updated and expanded version of the international bestseller *The First 90 Days*, Michael Watkins offers proven strategies for conquering the challenges of transitions--no matter where you are in your career. Whether you're starting a new job, being promoted from within, embarking on an overseas assignment, or being tapped as CEO, how you manage your transition will determine whether you succeed or fail. Use this book as your trusted guide. Learn More Skip to content Making a presentation, creating a budget, negotiating a contract you face challenges like these every day. Harvard ManageMentor includes 42 topics that address these critical management issues and more. Each online topic includes the practical advice and tools you need to succeed. ENROLL NOW Comprehensive resource for all your management challenges. Building blocks to developing critical management skills. Solutions to a single, big issue. Program Highlights Interactive exercises help you prepare for real-world challenges Flexible, self-directed learning options Expert commentary and real-life examples from Harvard Business School faculty and business leaders Downloadable tools and templates Used by more than 1,000 organizations worldwide Watch an overview of Harvard ManageMentor Latest To reduce risk, refine their strategies, and optimize adoption at scale, companies need more testing at the organizational level. New research shows that the more senior a leader is, the more they overestimate employee sentiment about how companies are using AI. One business misdeeds and mistakes can tarnish companies across industries, geographies, products, or supply chain relationships. A study of 27,000 healthcare workers found that those who felt safe speaking out were less stressed, less likely to burn out, and more likely to stay even when resources were tight. A new study uncovers the different ways they approach costs, benefits, and goals. Its not just struggling companies that are making changes at the top. Without defined roles, routines, and measures of success, even the smartest algorithms wont scale. While political ideology is often blamed for workplace divides, employees moral philosophy is a better predictor of faultlines. What entrepreneurs need to know about whats changing and whats staying the same. A curated list from one of HBRs most popular newsletters. When people feel theyre treated empathically by a brand, theyre more likely to remain loyal and recommend it to others. Eight ways to experiment with synthetic personas and digital twins. New research found that three levers availability, personalization, and efficiency can turn a costly nuisance into a growth opportunity. How the century-old, family-owned company pursues positive social impact, including ambitious climate-change targets, while continuing to grow profits. When companies focus on cost cutting and hoarding cash, they can alienate customers, employees, suppliers, shareholders, and communities just when theyre needed most. New insights from academia, consultancies, and other sources to help your company make informed decisions. Westend61/Getty Images Even by the standard set over the past five years, 2025 is likely to bring many more disruptions with significant implications for the future of work. Page 2 MSRP: Was: Now: \$11.95 (USD) Quantity price applied Format information (No reviews yet) Write a Review Item: #H08LFG-PDF-ENG Publication Date: January 22, 2025 Publication Date: January 22, 2025 How companies can stay competitive through another year of upheaval. Related Topics: Summaries and excerpts of the latest books, special offers, and more from Harvard Business Review Press. Loading shopping cart, please wait... Latest New research shows that the more senior a leader is, the more they overestimate employee sentiment about how companies are using AI. Without defined roles, routines, and measures of success, even the smartest algorithms wont scale. Five ways leaders can close the trust gap. How Lew Frankforts immersive interviewing technique can provide fresh insight into a candidates capabilities and values Broaden coalitions, build resiliency, and reset expectations. A metaphor is a lightning flash it illuminates the landscape in an instant, helping to calm the brain, coordinate energy, and clarify direction. An HBR Executive Masterclass with Scott D. Anthony. The organization quickly moved from response to rebound to reform. Leaders need to embrace more opportunistic tactics for change management. Despite the pressure to act with urgency, now might be a good time for corporate leaders to slow down. An elevator company considers a drastic change to its talent strategy. The HBR Playbook on overcoming change fatigue and positioning your people for agility. Smart leaders must bet on the unmeasurable: taste, trust, experiences, and the yet-unknown. A recent study found that starting a new CEO at the beginning of the calendar year or the fiscal year led to better performance. A guide to help leaders design, test, and scale their human-AI labor strategy. Enterprise software defines how organizations function. What happens if gen AI supplants it? Without alienating the content creators, moderators, and community developers you rely on. How to thrive when AI makes knowledge and know-how cheaper and easier to access Ana Morenolts been less than three years since OpenAI introduced ChatGPT, but the technology has already begun to transform work. Tasks that once consumed large parts of many employees days can now be done more quickly and in some cases automatically. >> _

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